Short Form

OMB No. 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form, as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

| A F | or the | 2021 calenda | ar year, or tax year beginning | 01/01/2021 | and | ending | 12 | /31/202 | 21 | |
|------------------------|--|--------------------------------|---|--|-------------------|-------------|-------------|--------------------|---------------------|-----------------|
| B Check if applicable: | | pplicable: | C Name of organization | | | | D Emp | loyer id | entification numb | er |
| | | | SISTER CORPS INC | | | | | 8 | 3-4688566 | |
| | | | Number and street (or P.O. box if mail is no | is not delivered to street address) Room/suite | | | e E Tele | E Telephone number | | |
| | Initial retu | | 1032 E 7th St | | | | | 71 | 3-557-8681 | |
| | Final retur Amended | rn/terminated | City or town, state or province, country, and | d ZIP or foreign postal code | | | F Gro | F Group Exemption | | |
| | | n pending | Houston, TX 77009 | | | | | nber 🕨 | • | |
| _ | | ting Method: | Cash Accrual Other (spe | cifv) 🕨 | | | H Check | ▶ ∏ i | f the organizatio | n is not |
| | | | | | | | | | ach Schedule B | |
| | J Tax-exempt status (check only one) – ✓ 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 (Form | | | | | | | | | |
| _ | | | ✓ Corporation □ Trust | | | | (| | | |
| | | - | 7b to line 9 to determine gross receipts | | | ore or if t | ntal assets | | | |
| | | | 500,000 or more, file Form 990 instead | | | | | | | 41.004 |
| - | | | e, Expenses, and Changes in | | | | | stiene | | 41,324 |
| | art I | | · · · · | | | • | | | , | |
| | - | | the organization used Schedule | | | | | | | . 🗸 |
| | 1 | | ons, gifts, grants, and similar amou | | | | | 1 | | 38,679 |
| | 2 | - | ervice revenue including governme | | | | | 2 | | 0 |
| | 3 | | ip dues and assessments | | • • | | • • • | 3 | | 0 |
| | 4 | Investment | | | · · · | | | 4 | | 0 |
| | 5a | | ount from sale of assets other than | - | 5a | | 0 | | | |
| | b | | or other basis and sales expenses | | 5b | | 0 | | | |
| | С | | | | | | | 5c | | 0 |
| | 6 | Gaming and fundraising events: | | | | | | | | |
| | а | | ome from gaming (attach Sche | - | | | | | | |
| ЪС | | \$15,000) . | | | 6a | | 0 | | | |
| Revenue | b | | me from fundraising events (not inc | | <u> 0 </u> 0 | f contribu | utions | | | |
| Be | | | aising events reported on line 1) (a | | | | | | | |
| | | sum of suc | ch gross income and contributions | exceeds \$15,000) | 6b | | 2,645 | | | |
| | c | Less: direc | t expenses from gaming and fundr | aising events | 6c | | 910 | | | |
| | d | Net incom | e or (loss) from gaming and fundr | aising events (add lines 6 | 6a and | 6b and | subtract | | | |
| | | line 6c) . | | | | | | 6d | | 1,735 |
| | 7a | Gross sale | s of inventory, less returns and allo | wances | 7a | | 0 | | | |
| | b | Less: cost | of goods sold | | 7b | | 0 | | | |
| | c | Gross prof | it or (loss) from sales of inventory (s | subtract line 7b from line 7 | 7a) . | | | 7c | | 0 |
| | 8 | Other reve | nue (describe in Schedule O) | | · . | | | 8 | | 0 |
| | 9 | | nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c | | | | | 9 | | 40,414 |
| | 10 | | similar amounts paid (list in Scheo | | | | | 10 | | 19,833 |
| | 11 | | aid to or for members | , | | | | 11 | | 0 |
| ŝ | 12 | • | ther compensation, and employee | | | | | 12 | | 0 |
| Expenses | 13 | | al fees and other payments to inde | | | | | 13 | | 0 |
| ber | 14 | | y, rent, utilities, and maintenance | - | | | | 14 | | 0 |
| Ä | 15 | | ublications, postage, and shipping | | | | | 15 | | 26 |
| | 16 | | enses (describe in Schedule O) .se | | | | | 16 | | 9,651 |
| | 17 | | enses. Add lines 10 through 16 . | | | | | 17 | | |
| | 18 | | (deficit) for the year (subtract line 1 | | | | | 18 | | 29,510 |
| ets | 19 | | or fund balances at beginning of | | | | | 10 | | 10,904 |
| SS | 13 | | ar figure reported on prior year's ret | | | | | 10 | | 25 504 |
| Net Assets | 00 | | | | | | | 19 | | 35,586 |
| Ne | 20 | | nges in net assets or fund balances | | | | | 20 | | 0 |
| | 21 | | or fund balances at end of year. C | | | <u> </u> | | 21 | | 46,490 |
| ⊢or | raperv | work Reduct | ion Act Notice, see the separate inst | ructions. | Cat. | No. 10642I | | | Form 990-E 2 | (2021) |

| Form 9 | 90-EZ (2021) | | | | | Page 2 |
|---|---|---|--|--|--------|--|
| Par | t II Balance Sheets (see the instructions f | or Part II) | | | | |
| | Check if the organization used Schedule | O to respond to an | ny question in this | Part II.... | | 🗸 |
| | - | | | (A) Beginning of year | | (B) End of year |
| 22 | Cash, savings, and investments | | | 35,586 | 22 | 46,415 |
| 23 | Land and buildings | | [| 0 | 23 | 0 |
| 24 | Other assets (describe in Schedule O) See.Sche | edule O, Statement 2 | | 0 | 24 | 1,750 |
| 25 | Total assets | | | 35,586 | 25 | 48,165 |
| 26 | Total liabilities (describe in Schedule O) See Sc | hedule O, Statement. | 3 | 0 | 26 | 1,675 |
| 27 | Net assets or fund balances (line 27 of column | ., . | , | 35,586 | 27 | 46,490 |
| Part | e e | • • | | , | | _ |
| | Check if the organization used Schedule | O to respond to ar | ny question in this | Part III 🛛 . 🗌 | (D) | Expenses |
| What | is the organization's primary exempt purpose? | See Schedule O, Sta | tement 4 | | | equired for section 1(c)(3) and 501(c)(4) |
| as m | ribe the organization's program service accompli- easured by expenses. In a clear and concise more benefited, and other relevant information for ear | anner, describe the | | | | ganizations; optional for hers.) |
| 28 | Disaster relief in the form of debris removal, direct a | id, home interior dem | olition and rebuild fo | or victims of | | |
| | hurricane in Louisiana (7 individuals/families) | | | | | |
| | | | | | | |
| | (Grants \$ 0) If this amount | includes foreign gra | nts, check here . | 🕨 🗌 | 28 | a 15,381 |
| 29 | Direct aid in form of Covid supplies and supplies for | elderly Native Ameri | cans in Houma LA af | fected by | | |
| | hurricane | | | | | |
| | | | | | | |
| | | includes foreign gra | | 🕨 🗌 | 29 | a 3,075 |
| 30 | Covid supplies and food aid to native Americans in I | Four Corners area of | US | | | |
| | | | | | | |
| | | | | ····· | | |
| | | includes foreign gra | | | 30 | a 1,377 |
| 31 Other program services (describe in Schedule O) | | | | | | |
| (Grants \$ 0) If this amount includes foreign grants, check here ▶ □ 32 Total program service expenses (add lines 28a through 31a) | | | | | | a 0 |
| Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the in | | | | | | 2 19,833 |
| Fall | Check if the organization used Schedule | | | | ISIN | |
| | Check in the organization used Schedule | | | | · - | · · · · · <u> </u> |
| | (a) Name and title | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-) | (d) Health benefits, contributions to employ benefit plans, and deferred compensation | | e) Estimated amount of other compensation |
| Leea | nn Moore | 10.00 | 0 | | 0 | 500 |
| Presi | | 1 | | | | |
| | ry Gibbons | 10.00 | 0 | | 0 | 500 |
| | President | | | | | |
| Kaari | n Simpson | 10.00 | 0 | | 0 | 500 |
| Secre | | | | | | |
| Cand | lice Donahue | 10.00 | 0 | | 0 | 500 |
| Treas | surer | 1 | | | | |
| Lisa | Ellick | 10.00 | 0 | | 0 | 100 |
| Direc | tor | | | | | |
| Jean | Zartman | 10.00 | 0 | | 0 | 100 |
| Direc | tor | | | | | |
| Anna | Tobias King | 10.00 | 0 | | 0 | 100 |
| Direc | tor | | | | | |
| | | _ | | | | |
| | | | | | | |
| | | - | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | _ | |
| | | | | | | |
| | | | | | | |

| Form 99 | 90-EZ (2021) | | P | age 3 |
|-------------------|--|------------|-------|----------|
| Part | V Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this | | ν. | . 🗆 |
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O | 33 | Yes | No |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions | 34 | | ~ |
| 35a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? | 35a | | ~ |
| b c | If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | 35b | | |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N | 35c 36 | | ~ |
| 37a b | Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a 0 Did the organization file Form 1120-POL for this year? | 37b | | ~ |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? | 38a | | ~ |
| b 39 a b | If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b Section 501(c)(7) organizations. Enter: 39a Initiation fees and capital contributions included on line 9 | | | |
| 40a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0 | | | |
| b | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b | | ~ |
| c d | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | |
| е | 40c reimbursed by the organization | | | |
| 41 | transaction? If "Yes," complete Form 8886-T | 40e | | ~ |
| 42a | | 13-55 | 7-868 | 1 |
| | | 770 | | |
| b | Located at \blacktriangleright <u>907 Wakefield Dr, Houston, 1X 77018</u> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | Yes | |
| | If "Yes," enter the name of the foreign country • | 42b | | ~ |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| С | At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country | 42c | | ~ |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year | | . | |
| 44a | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44a | Yes | No V |
| b | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44b | | ~ |
| c d | Did the organization receive any payments for indoor tanning services during the year? | 44c 44d | | <i>v</i> |
| 45a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 45a | | ~ |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions | 45b | | ~ |

| Form 990-EZ (2021) | Form | 990-EZ | (2021) |
|--------------------|------|--------|--------|
|--------------------|------|--------|--------|

Page 4

| | | Yes | No |
|---|----|-----|----|
| Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition | | | |
| to candidates for public office? If "Yes," complete Schedule C, Part I | 46 | | ~ |

| Part VI | Section 501 | c)(3) | Organizations (| Only |
|---------|-------------|-------|-----------------|------|
| | | | | |

| All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lin | es |
|--|----|
| 50 and 51. | |

| | Check if the organization used Schedule O to respond to any question in this Part VI | | | |
|-----|---|-----|-----|----|
| | | | Yes | No |
| 47 | Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax | | | |
| | year? If "Yes," complete Schedule C, Part II | 47 | | ~ |
| 48 | Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | | ~ |
| 49a | Did the organization make any transfers to an exempt non-charitable related organization? | 49a | | ~ |
| b | If "Yes," was the related organization a section 527 organization? | 49b | | |

| 50 | Complete this table for the | organization's five highe | st compensated | l employees (| other than | officers, | directors, | trustees, | and key |
|----|-----------------------------|---------------------------|----------------|----------------|-------------|------------|-------------|-----------|---------|
| | employees) who each rece | ived more than \$100,000 | of compensatio | on from the or | rganization | . If there | is none, er | nter "Non | e." |

| (a) Name and title of each employee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|-------------------------------------|---|--|--|--|
| None | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

f Total number of other employees paid over \$100,000 ►

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

| (a) Name and business address of each independent contractor | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| None | - | |
| | | |
| | | |
| | | |
| | | |
| | | |
| d Total number of other independent contractors each receiving | over \$100,000 ► | |

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign Here | Signature of officer Candice Donahue, Treasurer | | | Date | | | |
|------------------|--|-------------------------------|------|--------|------------------------|------|----|
| | Type or print name and title | | | | | | |
| Paid Preparer | Print/Type preparer's name | Preparer's signature | Date | | Check if self-employed | PTIN | |
| Use Only | Firm's name 🕨 | | | Firm's | s EIN ► | | |
| | Firm's address ► | | | Phone | e no. | | |
| May the IRS | discuss this return with the preparer | shown above? See instructions | | | 🕨 [| Yes | No |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service |

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization SISTER CORPS INC

Employer identification number

83-4688566

| Part I | Reason for Public Charit | Status. (All organizations must complete this p | part.) See instructions. |
|--------|--------------------------|---|--------------------------|
| | | | |

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s)

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | listed in your governing | | listed in your governing | | listed in your governing | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|--------------------------|--|--------------------------|--|--------------------------|--|---|---|
| | | | Yes | No | | | | | | | | |
| (A) | | | | | | | | | | | | |
| (B) | | | | | | | | | | | | |
| (C) | | | | | | | | | | | | |
| (D) | | | | | | | | | | | | |
| (E) | | | | | | | | | | | | |
| Total | | | | | | | | | | | | |

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Secti | on A. Public Support | | | <i>,</i> 1 | • | , | |
|-------------|---|---------------|-----------------|--------------|-----------------|--------------------|-------------------|
| Calen | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 0 | 0 | 11,327 | 31,305 | 38,679 | 81,311 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | 0 | 0 | 0 | 0 | | 0 |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge . | 0 | 0 | 0 | 0 | | 0 |
| 4 | Total. Add lines 1 through 3 | 0 | 0 | 11,327 | 31,305 | 38,679 | 81,311 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount about an line 11, column (f) | | | | | | |
| 6 | shown on line 11, column (f) Public support. Subtract line 5 from line 4 | | | | | | 10,000 |
| | on B. Total Support | | | | | | 71,311 |
| | idar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | 0 | 0 | 11,327 | 31,305 | 38,679 | 81,311 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 0 | 0 | 0 | 0 | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | 0 | 0 | 0 | 0 | | 0 |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 0 | 0 | 0 | 10,630 | 1,735 | 12,365 |
| 11 | Total support. Add lines 7 through 10 | | | | | | 93,676 |
| 12 | Gross receipts from related activities, etc | | | | | 12 | 0 |
| 13 Secti | First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support | re | | | - | ear as a sectio | |
| 14 | Public support percentage for 2021 (line | | - | | | 14 | % |
| 15 | Public support percentage from 2020 Scl | | | | | 15 | % |
| 16a | 33 ¹ / ₃ % support test – 2021. If the organization did not check the box on line 13, and line 14 is $33^{1/3}$ % or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | |
| b | | | | | | | |
| 17a | | | | | | | |
| b | | | | | | | |
| 18 | Private foundation. If the organization instructions | did not check | a box on line | 13, 16a, 16b | , 17a, or 17b, | check this bo | x and see |
| | | | | | Sch | nedule A (Form 990 |) or 990-EZ) 2021 |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | | | | |
|-----------|--|-----------------|----------------|---|----------|-----------------|-----------|
| Calen | dar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| | on B. Total Support | | | - | | | |
| Calen | dar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources . | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | • | | | - | | |
| <u> </u> | organization, check this box and stop her | | | | | | 🕨 |
| | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2021 (line 8 | | , | , | | 15 | % |
| <u>16</u> | Public support percentage from 2020 Sch | | | | | 16 | % |
| | on D. Computation of Investment Inc | | - | Nulline 10' | (f) | 47 | 0/ |
| 17 10 | Investment income percentage for 2021 (I | | | - | | 17 | % |
| 18 10a | Investment income percentage from 2020 | | | | | 18 | % |
| 19a | $33^{1}/_{3}\%$ support tests – 2021. If the organi 17 is not more than $33^{1}/_{3}\%$, check this box a | | | | | | |
| h | | - | - | | | - | |
| b | 331 /3% support tests — 2020. If the organization line 18 is not more than 331/3%, check this b | | | | | | |
| 20 | | - | - | - | | | |
| 20 | Private foundation. If the organization did | и пот спеск а | box on line 14 | , 19a, or 19D, (| | | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described on lines 11b and а 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

3

2a

2b

3a

3b

Yes No

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|------|---|----|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection | | | |
| | of gross income or for management, conservation, or maintenance of | | | |
| | property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C-Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check have if the every is the every isation's first on a new function. | | | |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

| Part | V Type III Non-Functionally Integrated 509(a)(3 | B) Supporting Organi | zations (continue | ed) | |
|------|---|---------------------------------|---------------------------------------|-----|---|
| Sect | on D—Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish | exempt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exe | empt purposes of suppo | orted | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | –provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions. | h the organization is res | ponsive | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 0 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | ion E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2021 | ns | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| a | From 2016 | | | | |
| b | From 2017 | | | | |
| c | From 2018 | | | | |
| d | From 2019 | | | | |
| е | | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2021 distributable amount | | | | |
| i | Carryover from 2016 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2021 from Section D, line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2021 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2017 | | | | |
| b | Excess from 2018 | | | | |
| С | Excess from 2019 | | | | |
| d | Excess from 2020 | | | | |
| е | Excess from 2021 | | | | |

Page **8**

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| Schedule A, Part II, Line 10 - Fundraising events such as an auction | |
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



| Name of the organization | | Employer identification number |
|--|--|---------------------------------|
| SISTER CORPS INC | | 83-4688566 |
| Form 990-EZ, Part I, Line 10 - Native American Covid aid \$1,377 Lou | visiana hurricano disastor roliof \$15.201 | |
| | | I Hourna tribe direct Covid ald |
| 3,075 | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

| Schedule O, Statement 1 | SISTER CORPS INC |
|---------------------------------------|------------------------|
| Form: Form 990-EZ (2021) | EIN: 83-4688566 |
| Page: 1 | Part I, Line 16 |
| Other Expenses Structured E | xplanation |
| Description | Amount |
| software and web service | 5,753 |
| liability insurance | 2,877 |
| web kick off training meeting expense | 199 |
| office supplies and expense | 230 |
| other business expenses | 592 |
| Total: | 9,651 |

| Schedule O, Statement 2 | SISTER CORPS INC |
|--|------------------|
| Form: Form 990-EZ (2021) | EIN: 83-4688566 |
| Page: 2 | Part II, Line 24 |
| Other Assets Structured Explanation | |
| Description | EOY Amount |
| Deposits on cabins at Louisiana project site in 2022 | 1,750 |

1,750

Total:

| Schedule O, Statement 3 | SISTER CORPS INC |
|--|------------------|
| Form: Form 990-EZ (2021) | EIN: 83-4688566 |
| Page: 2 | Part II, Line 26 |
| Other Liabilities Structured Explanation | |
| Description | EOY Amount |
| Volunteer participant fees collected for LA proj in 2022 | 1,675 |

1,675

Total:

Form: Form 990-EZ (2021)

Page: 2

Primary Exempt Purpose

SISTER CORPS INC

EIN: 83-4688566

Primary Exempt Purpose

To provide relief and support to individuals and communities that have suffered natural or other disasters, in the form of direct supplies, debris removal, environmental clean-up, home deconstruction and reconstruction, as examples